



Job Title: Crew Leader
Team: EZE Farms
Classification: Part-Time, Exempt
Reports To: Farm Manager
Direct Reports: Eze Apprentices
Effective Date: February 2022

Position Summary

The Crew Leader is responsible for leading 6 youth apprentices per shift through a variety of learning experiences that center around the Gospel, hard work, and integrity. This person will be responsible for ensuring that each youth apprentice is reaching their full potential in our program.

Position Qualifications

- 1 year experience leading middle school boys
- Reliable and clean driving record
- Ability and desire to work in an intensive gardening environment in typical SC weather conditions
- Must have reliable transportation
- Must be able to commit for a 1-2 year period
- Energy, enthusiasm and a flair to work hard to achieve ambitious targets
- Ability to work independently while staying aligned with the priorities of the supervisor

Position Responsibilities

- Working alongside middle school aged boys in the daily operations of the garden, modeling a strong work ethic and values consistent with the Christian faith.
- Crew leader will be given a work plan for the day supporting the farm manager in leading the team in executing each day's work plan.
- Helping boys to monitor their own work, encouraging them to endure and do well.
- Leading the team in occasional recreational activities like basketball or other games.

Core Competencies

- Outstanding verbal and written communication skills
- Strong interpersonal skills
- Ability to manage a strict schedule with moving parts
- Self-starter with ability to work independently and as part of a team
- Integrity

Ezekiel Ministries has reviewed this document to ensure that essential functions and basic duties are included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed necessary. Ezekiel Ministries reserves the right to change this Job Description and/or assign tasks for the employee to perform, as Ezekiel Ministries may deem appropriate.

With my signature below, I agree that I have read this document and understand its contents.

Print Employee Name _____

Signature and Date _____

**This document does not represent an express or implied contract of employment
nor does it alter an employee's At-Will status.**

Supervisor's Signature _____

Place Signed Copy in Employee's Personnel File